

Sequoia Global Wellbeing Program

Powered by Workplace Options



PROGRAM FEES	COMPREHENSIVE	ENHANCED
Fee Per Employee Per Year	\$30.00 PEPY	\$47.16 PEPY
Minimum Annual Fee	\$5,400	\$6,000

Program Key Features	Comprehensive	Enhanced
24/7 Live Answer Support	✓	✓
Multiple Modes of Access: Phone, Email, Chat or SMS	✓	✓
Practical Support (Dependent Care, Legal, Financial)	✓	✓
Life & Career Coaching	✓	✓
Single Session Therapy (In the Moment Support)	✓	✓
Structured Phone, Video and In-Person Counseling	✓	✓
Short-Term Emotional Support Counseling	✓ 5 sessions	✓ 6 sessions
Onsite Rapid Response Critical Incident Support	✓ 1 event of 4 hours per year	✓ 1 event of 4 hours per year
Manager and Employee Orientations	✓ 2 hours or 1 hour per 500 employees	✓ 2 hours or 1 hour per 500 employees
Specialist Consultation for HR/Managers	✓	✓
Reporting and Online Dashboard	✓	✓
Account Management	✓	✓
Smartphone application (iConnectYou)	✓	✓
Member website in 27 languages	✓	✓
Wellness Coaching	✗	✓
Online Global Wellbeing Questionnaire	✗	✓
New Parent Return to Work Support	✗	✓
Utilization Assumptions (Number of Cases/Number of Employees)	up to 4%	up to 5%